

**City of Pasadena
Department of Finance, Purchasing Division**

**Pasadena First Buy Local
Local Participation Plan Update
For the Glenarm Repowering Project (Project)**

As of January 13, 2015

- 1) The status of the Local Participation Plan (Plan) is covered in weekly meetings with the contractors to maintain focus on the Local Participation goals. The Plan calls for 15% local subcontracting and procurement. As of January 13, 2015 the Project is reporting \$500,162.02 or 29.4% of its subcontracting and procurement has been spent with Pasadena businesses.
- 2) The Project Labor Agreement calls for 25% of the payroll to be satisfied by Pasadena residents. Staff has been monitoring the onsite certified payroll on an ongoing basis since the start of the Project, and advising the Prime and Project Team on strategies that will enable the Project to meet or exceed the local hiring goal. As of January 13, 2015, ARB and their subcontractors are reporting \$162,939.61 in payroll to Pasadena residents, which represents 37.6% of the total payroll for the project. A labor wage summary report is attached for review.
- 3) Staff provided a “late certified payroll” report to the Project Team, the Prime and subcontractors. The purpose of this report was to inform the team of the contractor’s certified payroll submittals that were more than 14 days late. Staff has recommended that contractors be required to be current with their payroll reports prior to processing their Pay Applications.
- 4) Staff is facilitating ongoing follow up on requests made from ARB and their subcontractors to the Union halls. At this stage of the Project, there is an adequate Pasadena workforce in unions for meeting the 25% goal. However, ARB has projected that the required workforce for the Project could be increased significantly between now and August 2015. Based on the labor projections for the most utilized trades, it is unlikely that the current supply of Pasadena residents in the unions will be sufficient to keep the Project above 25% through August 2015. Therefore, to increase the number of Pasadena residents in the unions, staff has recommended that the contractor(s) begin to consider Pasadena residents for sponsorship in the most utilized trades.
- 5) On December 10, 2014 at 8:30AM at City Hall, staff facilitated a “Special Recruitment” for Pasadena residents to join the Pipefitters. ARB is projecting this trade to be one of the top trades for the Project. The pipefitters provided a detailed presentation of their apprenticeship programs and application processes to the approximately 15 Pasadena residents who attended the recruitment. The purpose of this effort was to expand the Pasadena workforce with the unions. The outreach for this effort included direct briefing to various community stakeholders, a posting on the Project’s

web page (<http://cityofpasadena.net/waterandpower/gt5/>), a mailer to over 120 Pasadena residents in our database, distribution to neighborhood associations, community centers and the Central Library, and a posting on the City's Facebook, Twitter accounts and KPAS.

- 6) To date, staff has conducted the following outreach efforts to prepare Pasadena residents, and Pasadena businesses for possible economic opportunities on the Project:
- January 8, 2014, Meet & Greet between Pasadena businesses and pre-qualified prime contractors
 - January 22, 2014, Meet & Greet between Pasadena businesses and pre-qualified prime contractors
 - May 21, 2014, Job Development Skills Workshop for Pasadena residents, conducted by the Foothill Workforce Investment Board
 - May 28, 2014, Opportunity Fair between Pasadena residents, unions and the prime contractor and subcontractors
 - June 14 to 18, 2014, Laborers' Bootcamp/Special Recruitment for Pasadena residents
 - August 15, 2014, Special Recruitment, Boilermakers, Electricians and Iron Workers for Pasadena residents
 - November 4, 2014, Special Recruitment, Carpenters and Cement Masons for Pasadena residents
 - December 10, 2014, Special Recruitment, Pipe Fitters for Pasadena residents

In addition to the targeted outreach facilitated in 2014, a letter that summarizes the individual requirements, documentation, and contact information of various union apprenticeship programs will be sent to Pasadena residents.

- 7) Staff continued its outreach to local organizations to request contact information for potential Pasadena apprentices to be included in the City's local hiring database. The purpose of this effort is to ensure that Pasadena residents seeking apprenticeship and employment opportunities are included in the recruitment and referral process.
- 8) Staff continues to meet with community stakeholders to discuss Local Participation. The purpose of these meetings is to provide information on strategies the City uses to maximize local participation. The benefit of these meetings are information sharing, and overall communication with community members interested in the results of the City's local hiring and procurement efforts.



LABOR WAGE SUMMARY REPORT

Years: 2014, 2015

Report Date: 1/14/2015

Month	Contractor	Total Hours	PASADENA Hours	Total Certified Payroll	PASADENA Certified Payroll	% of Wages Paid to PASADENA Residents	% of Hours to PASADENA Residents	Number of Workers	PASADENA Residents	New Hires	New Hire PASADENA Residents
Year											
Glenarm Repowering Project											
2015											
January		32.00	0	\$1,276.16	0	0.00 %	0.00 %	1	0	0	0
	QC SOUTHWEST, INC	32.00	0	\$1,276.16	0	0.00 %	0.00 %	1	0	0	0
2014											
December		2,545.50	1,073.00	\$93,013.37	\$32,871.84	35.34 %	42.15 %	38	13	12	3
	AMBER STEEL CO	112.00	0	\$4,351.84	0	0.00 %	0.00 %	4	0	0	0
	ARB, Inc.	1,992.50	883.00	\$73,434.73	\$28,282.52	38.51 %	44.32 %	25	10	9	2
	Dynalectric/KDC Systems	389.00	190.00	\$13,124.56	\$4,589.32	34.97 %	48.84 %	7	3	2	1
	QC SOUTHWEST, INC	52.00	0	\$2,102.24	0	0.00 %	0.00 %	2	0	1	0
November		2,752.00	1,264.00	\$103,420.50	\$41,563.49	40.19 %	45.93 %	33	13	8	3
October		2,223.00	1,196.00	\$81,856.25	\$39,106.66	47.77 %	53.80 %	32	11	18	3
September		1,768.50	968.00	\$65,428.91	\$32,595.14	49.82 %	54.74 %	27	9	19	6
August		2,102.50	496.00	\$69,263.03	\$14,589.20	21.06 %	23.59 %	19	3	8	2
July		624.00	72.00	\$18,892.56	\$2,213.28	11.72 %	11.54 %	15	1	15	1
Project Totals		12,047.50	5,069.00	\$433,150.78	\$162,939.61	37.62 %	42.08 %			80	18
Grand Total		12,047.50	5,069.00	\$433,150.78	\$162,939.61	37.62 %	42.08 %			80	18