

**City of Pasadena
Department of Finance, Purchasing Division**

**Pasadena First Buy Local
Local Participation Update for Glenarm Repowering Project (Project)**

As of March 14, 2014

- 1) Through the Project Team, staff identified the potential top trades to work on the Project. The potential top trades include: Laborers; Iron Workers; Electricians; Carpenters; Cement Masons; and Boilermakers.
- 2) Staff has begun planning and coordination of the Opportunity Fair for Pasadena residents. Currently, participants will include: Los Angeles Urban League; Local 300; the Local 433; Local 416; Local 11; and Local 409.
- 3) Staff facilitated a meeting with the Carpenters (Local 409) Union to brief them on the Plan. Discussed potential role in the Opportunity Fair, and an open recruitment by Local 409 to target Pasadena residents. They have agreed to participate in the Opportunity Fair, facilitate one targeted recruitment for Pasadena residents, and provide a census list of Pasadena residents already part of the union hall. In addition, staff will provide the Local with a scope of the Project, so that they can estimate their workforce needs, as it relates to outreach efforts and actual project labor.
- 4) Staff has begun an analysis to assess the overall “readiness” of its database of Pasadena residents. This database contains over 400 Pasadena residents, 241 have worked on a previous major public project (Rose Bowl). More than 100 are already a member of a union trade. Technical assistance is being coordinated for the Pasadena residents not part of a trade to prepare them to compete for future opportunities on the Project.
- 5) Staff began coordination of a demonstration of the web-based tracking and reporting system for the Project. It is necessary to utilize an automated tracking system for certified payroll and other local participation results for the Project. As previously done for the Rose Bowl Renovation Project, and other smaller private developments, the contractors will be required to provide the city with weekly certified payroll reports, and monthly subcontracting and procurement data. The demonstration will include how the contractors will interface with the system, how the system will connect with the State for updated Prevailing Wage data, and how staff will be able to generate real time reports.
- 6) Staff continued coordination with Los Angeles Urban League regarding their role in the Opportunity Fair.
- 7) Staff facilitated a follow up discussions with the Local 433 Iron Workers. It is determined that the most effective method for recruiting and dispatching

Dated: March 14, 2014

Pasadena residents will be with early communication and coordination with the potential subcontractor for this trade.

- 8) Staff participated in a coordination meeting with the Project Team.
- 9) Staff continued development of a scope of work for the consultant to assist with the Plan. The scope will generally include the Jobs Coordinator mentioned in the Project Labor Agreement, and facilitation of the Plan.