

**City of Pasadena
Department of Finance, Purchasing Division**

**Pasadena First Buy Local
Local Participation Plan Update
For the Glenarm Repowering Project (Project)**

As of November, 2014

- 1) The status of the Local Participation Plan (Plan) is covered in weekly meetings with the contractors to maintain focus on the Local Participation goals. The Plan calls for 15% local subcontracting and procurement. As of November 24, 2014, the Project is reporting \$481,290.61 or 28.6% of its subcontracting and procurement has been spent with Pasadena businesses.
- 2) The Project Labor Agreement calls for 25% of the payroll to be satisfied by Pasadena residents. Staff has been monitoring the onsite certified payroll on an ongoing basis since the start of the Project, and advising the Prime and Project Team on strategies that will enable the Project to meet or exceed the local hiring goal. As of November 24, 2014, ARB and their subcontractors are reporting \$94,239.76 in payroll to Pasadena residents, which represents 38.5% of the total payroll for the project. A labor wage summary report is attached for review.
- 3) Staff provided a “late certified payroll” report to the Project Team, the Prime and subcontractors. The purpose of this report was to inform the team of the contractor’s certified payroll submittals that were more than 14 days late. Staff has recommended that contractors be required to be current with their payroll reports prior to processing their Pay Applications.
- 4) Staff is facilitating ongoing follow up on requests made from ARB and their subcontractors to the Union halls. At this stage of the Project, there is an adequate Pasadena workforce in unions for meeting the 25% goal. However, ARB has projected that the required workforce for the Project could be increased significantly between now and August 2015. Based on the labor projections for the most utilized trades, it is unlikely that the current supply of Pasadena residents in the unions will be sufficient to keep the Project above 25% through August 2015. Therefore, to increase the number of Pasadena residents in the unions, staff has recommended that the contractor(s) begin to consider Pasadena residents for sponsorship in the most utilized trades.
- 5) Staff is facilitating a “Special Recruitment” for Pasadena residents to join the Pipefitters. This recruitment is scheduled for December 10, 2014 at 8:30AM at City Hall. ARB is projecting this trade to be one of the top trades for the Project. The pipefitters will provide a detailed presentation of their apprenticeship program and application process. The purpose of this effort is to expand the Pasadena workforce with the unions. The outreach for this effort included direct briefing to various community stakeholders, a posting on the Project’s web page (<http://cityofpasadena.net/waterandpower/gt5/>), a

mailer to over 120 Pasadena residents in our database, distribution to neighborhood associations, community centers and the Central Library, and a posting on the City's Facebook, Twitter accounts and KPAS.

- 6) Staff continued its outreach to local organizations to request contact information for potential Pasadena apprentices to be included in the City's local hiring database. The purpose of this effort is to ensure that Pasadena residents seeking apprenticeship and employment opportunities are included in the recruitment and referral process.
- 7) Staff facilitated an onsite meeting with community stakeholders to discuss Local Participation. Community stakeholders received a short tour of the Project site, a detailed [Semi-Annual update on Pasadena First Buy Local](#), and a personal testimony from a Pasadena resident that directly benefited from the City's outreach and referrals. The purpose of these meetings is to provide information on strategies the City uses to maximize local participation. The benefit of these meetings are information sharing, and overall communication with community members interested in the results of the City's local hiring and procurement efforts.



LABOR WAGE SUMMARY REPORT

Years: 2014

Report Date: 11/24/2014

Month	Contractor	Total Hours	Pasadena Hours	Total Certified Payroll	Pasadena Certified Payroll	% of Wages Paid to Pasadena Residents	% of Hours to Pasadena Residents	Number of Workers	Pasadena Residents	New Hires	New Hire Pasadena Residents
Year											
Glenarm Repowering Project											
2014											
November		342.00	162.00	\$13,438.56	\$5,735.48	42.68 %	47.37 %	10	4	2	1
	Dynalectric/KDC Systems	68.00	32.00	\$2,515.56	\$889.28	35.35 %	47.06 %	3	1	2	1
	MILLER EQUIPMENT CO., INC	274.00	130.00	\$10,923.00	\$4,846.20	44.37 %	47.45 %	7	3	0	0
October		2,130.00	1,196.00	\$78,103.44	\$39,106.66	50.07 %	56.15 %	29	11	15	3
	AMBER STEEL CO	48.00	0	\$1,869.86	0	0.00 %	0.00 %	3	0	3	0
	ARB, Inc.	1,442.00	854.00	\$50,714.88	\$25,745.66	50.77 %	59.22 %	16	8	10	3
	Dynalectric/KDC Systems	2.00	0	\$106.10	0	0.00 %	0.00 %	1	0	0	0
	MILLER EQUIPMENT CO., INC	598.00	342.00	\$24,164.20	\$13,361.00	55.29 %	57.19 %	8	3	2	0
	RMA GROUP, INC	40.00	0	\$1,248.40	0	0.00 %	0.00 %	1	0	0	0
September		1,768.50	968.00	\$65,428.91	\$32,595.14	49.82 %	54.74 %	27	9	19	6
	ARB, Inc.	806.00	576.00	\$28,119.16	\$17,996.16	64.00 %	71.46 %	9	5	7	3
	Dynalectric/KDC Systems	10.00	0	\$530.50	0	0.00 %	0.00 %	1	0	0	0
	GGG Demolition, Inc.	100.50	8.00	\$3,272.95	\$241.52	7.38 %	7.96 %	8	1	3	0
	MILLER EQUIPMENT CO., INC	744.00	384.00	\$29,549.46	\$14,357.46	48.59 %	51.61 %	6	3	6	3
	RMA GROUP, INC	108.00	0	\$3,956.84	0	0.00 %	0.00 %	3	0	3	0
August		2,102.50	496.00	\$69,263.03	\$14,589.20	21.06 %	23.59 %	19	3	8	2
July		624.00	72.00	\$18,892.56	\$2,213.28	11.72 %	11.54 %	15	1	15	1
Project Totals		6,967.00	2,894.00	\$245,126.50	\$94,239.76	38.45 %	41.54 %			59	13
Grand Total											
		6,967.00	2,894.00	\$245,126.50	\$94,239.76	38.45 %	41.54 %			59	13