

**City of Pasadena
Department of Finance, Purchasing Division**

**Pasadena First Buy Local
Local Participation Plan Update
For the Glenarm Repowering Project (Project)**

As of October, 2014

- 1) Staff has participated in weekly meetings with the contractors and the Project Team to maintain focus on the Local Participation Plan (Plan). The Plan calls for 15% local subcontracting and procurement. As of October 23, 2014, the Project is reporting **\$462,272.85 or 27.7% of its subcontracting and procurement has been spent with Pasadena businesses.**
- 2) The Project Labor Agreement calls for 25% of the payroll to be satisfied by Pasadena residents. Staff has been monitoring the onsite certified payroll on an ongoing basis since the start of the Project, and advising the Prime and Project Team on strategies that will enable the Project to meet or exceed the local hiring goal. As of October 23, 2014, ARB and their subcontractors are **reporting \$67,778.60 in payroll to Pasadena residents, which represents 36.1% of the total payroll** for the project. A labor wage summary report is attached for review.
- 3) Staff provided a “late certified payroll” report to the Project Team, the Prime and subcontractors. The purpose of this report was to inform the team of the contractor’s certified payroll submittals that were more than 14 days late. Staff has recommended that contractors be required to be current with their payroll reports prior to processing their Pay Applications.
- 4) Staff is facilitating ongoing follow up on various requests made from ARB and their subcontractors to the Union halls. Current feedback from the Unions regarding the contractors’ requests for Pasadena residents is functional, and there is currently an adequate Pasadena workforce for meeting the 25% goal. However, staff will begin to focus its efforts on preparing for the peak areas of the project in the next calendar year.
- 5) Recently, staff has been informed by the Project Team that Pipefitters may be the most utilized trade on the site. Staff has begun to shift its focus to this trade.
- 6) Staff is facilitating a “Special Recruitment” for Pasadena residents with the Carpenters, Cement Masons, and Pipefitters. The recruitment is scheduled for November 4, 2014 at 8:30AM at the Jackie Robinson Community Center (JRCC). These trades were estimated by the Project Team to be three of the top six trades for the Project. The trade unions will provide detailed presentations of their apprenticeship programs and unique application processes. The purpose of this effort is to expand the Pasadena workforce with the unions. In addition, the Prime will provide an overview of the project

and its workforce needs. The outreach for this effort includes direct briefing to various community stakeholders, a posting on the Project's web page (<http://cityofpasadena.net/waterandpower/gt5/>), a mailer to over 800 Pasadena residents in our database, distribution to neighborhood associations, community centers and the Central Library, and a posting on the City's Facebook, Twitter accounts and KPAS.

- 7) Staff continued its outreach to local organizations to request contact information for potential Pasadena apprentices to be included in the City's local hiring database. The purpose of this effort was to ensure that Pasadena residents seeking apprenticeship and employment opportunities were included in the recruitment and referral process during the course of the Project.
- 8) Staff continued its monthly meeting with community stakeholders to discuss Local Participation. The purpose of these meetings is to provide information on strategies the City uses to maximize local participation. The benefit of these meetings are information sharing, and overall communication with community members interested in the results of the City's local hiring and procurement efforts.



LABOR WAGE SUMMARY REPORT

Years: 2014

Report Date: 10/23/2014

Month	Contractor	Total Hours	PASADENA Hours	Total Certified Payroll	PASADENA Certified Payroll	% of Wages Paid to PASADENA Residents	% of Hours to PASADENA Residents	Number of Workers	PASADENA Residents	New Hires	New Hire PASADENA Residents
Year											
Glenarm Repowering Project											
2014											
October		1,014.00	592.00	\$36,150.00	\$18,380.98	50.85 %	58.38 %	21	10	8	2
	ARB, Inc.	724.00	462.00	\$24,991.40	\$13,534.78	54.16 %	63.81 %	14	7	8	2
	MILLER EQUIPMENT CO., INC	250.00	130.00	\$9,910.20	\$4,846.20	48.90 %	52.00 %	6	3	0	0
	RMA GROUP, INC	40.00	0	\$1,248.40	0	0.00 %	0.00 %	1	0	0	0
September		1,758.50	968.00	\$64,898.41	\$32,595.14	50.22 %	55.05 %	26	9	19	6
	ARB, Inc.	806.00	576.00	\$28,119.16	\$17,996.16	64.00 %	71.46 %	9	5	7	3
	GGG Demolition, Inc.	100.50	8.00	\$3,272.95	\$241.52	7.38 %	7.96 %	8	1	3	0
	MILLER EQUIPMENT CO., INC	744.00	384.00	\$29,549.46	\$14,357.46	48.59 %	51.61 %	6	3	6	3
	RMA GROUP, INC	108.00	0	\$3,956.84	0	0.00 %	0.00 %	3	0	3	0
August		2,089.00	496.00	\$68,552.20	\$14,589.20	21.28 %	23.74 %	18	3	8	2
	ARB, Inc.	384.00	336.00	\$10,714.48	\$9,758.80	91.08 %	87.50 %	3	2	1	1
	Centerline Concrete Cutting, Inc.	8.00	0	\$413.04	0	0.00 %	0.00 %	1	0	1	0
	Davidson Concrete Cutting, Inc.	36.50	0	\$1,898.00	0	0.00 %	0.00 %	1	0	1	0
	GGG Demolition, Inc.	1,660.50	160.00	\$55,526.68	\$4,830.40	8.70 %	9.64 %	13	1	5	1
July		612.00	72.00	\$18,263.28	\$2,213.28	12.12 %	11.76 %	14	1	14	1
Project Totals		5,473.50	2,128.00	\$187,863.89	\$67,778.60	36.08 %	38.88 %			49	11
Grand Total		5,473.50	2,128.00	\$187,863.89	\$67,778.60	36.08 %	38.88 %			49	11